

**NATIONAL RESEARCH AND DEVELOPMENT INSTITUTE
FOR INDUSTRIAL ECOLOGY - ECOIND**

**Approved
in the Meeting of the Board of Directors
of INCDCOIND of 16.12.2025
President of the Board of Directors of INCDCOIND
Dr. Chem. Luoana Florentina PASCU**

**Regulation on the organization of the promotion examination
for obtaining the professional grade by RDI staff within INCDCOIND**

EXAMINATION REGULATION

INCD ECOIND

CHAPTER I

General provisions

Art. 1.

(1) Career promotion to the professional grade of CS III, CS II and CS I for RDI staff already employed in positions within INCD ECOIND shall be carried out by examination for obtaining the professional grade immediately above the one held, under the conditions provided by Art. 10 of Law No. 183/2024, followed by the transformation of the occupied position into a position corresponding to the professional grade obtained by examination, in compliance with the legal provisions.

(2) INCD ECOIND decides on the organization of the promotion examination depending on the available financial resources and the human resources policy, within the approved budget and in compliance with the legal provisions. The organization of the promotion examination shall be approved by the Board of Directors pursuant to Art. 19 para. (2) of Law No. 183/2024.

Art. 2.

(1) This Regulation sets out the minimum training requirements that must be met by persons participating in the examination, in accordance with the legal provisions in force.

(2) Promotion to positions corresponding to the professional grades of RDI staff shall be carried out according to the principle of professional merit, based on the minimum standards provided in ANNEX 2.

(3) This Regulation is approved at the level of INCD ECOIND and is published on its website.

CHAPTER II

Minimum training requirements to be met by persons participating in the promotion examination for obtaining the professional grade

Art. 3. The minimum training requirements that must be met by persons participating in the promotion examination for obtaining the professional grade are the following:

- a) for CS III:** to hold a doctoral degree and to meet the conditions provided in Art. 2 para. (3), respectively the conditions provided in Art. 4 of this Regulation;
- b) for CS II, respectively CS I:** to hold a doctoral degree, to meet the conditions provided in Art. 2 para. (3), respectively the conditions provided in Art. 4 of this Regulation.

Art. 4.

(1) Promotion to professional research-development grades of RDI staff already employed in positions within INCD ECOIND shall be carried out by transforming the occupied position into a position immediately above the one held, corresponding to the professional grade obtained by examination, in accordance with the provisions of Art. 13 paras. (10) and (11) and the provisions of Art. 19 para. (3) of Law No. 183/2024 on the status of research, development and innovation staff, as follows:

- a) Scientific researchers with higher education, with an individual employment contract for an indefinite period, who exceed by at least 50% at least two thirds of the minimum quantitative thresholds provided in ANNEX 1 related to the minimum standards provided in ANNEX 2 for the immediately higher professional grade, established by INCD ECOIND in the case of the professional research-development grade of CS III, respectively by CCCDI in the case of the professional grades of CS II and CS I, and who meet the other minimum standards in ANNEX 2 for the immediately higher professional grade, may take the examination for promotion to the immediately higher professional grade within INCD ECOIND, with which they have an individual employment contract for an indefinite period, and shall be appointed to the position corresponding to the professional grade obtained by examination by concluding an addendum to the existing individual employment contract.

(2) The promotion examination shall be organized at the decision of INCDCOIND management under the conditions of para. (1), following the request of the person who meets the minimum standards provided in ANNEX 2 as well as the other conditions necessary for registration for the examination, in accordance with the provisions of para. (1).

(3) The candidate who is promoted to a higher professional grade by examination shall conclude an addendum to the existing individual employment contract with INCDCOIND. The position corresponding to the higher research grade resulting from the transformation of the position held by the person before promotion shall be budgeted no later than from the year following the year in which the promotion was achieved, and the addendum to the individual employment contract shall be concluded no later than 1 January of the year following the year in which the promotion by examination was achieved.

(4) Only RDI staff employed within INCDCOIND may participate in the promotion examination, irrespective of citizenship, in compliance with this Regulation, as well as with the general principles and conditions provided by the European Charter for Researchers.

CHAPTER III

Organization and conduct of the examination

Art. 7. Registration for the examination shall be made within 30 calendar days from the date of approval of the application of the RDI staff member who meets the minimum conditions provided in Art. 3 and the minimum standards provided in Art. 4 para. (1) of this Regulation, according to the timetable established by the management of INCDCOIND.

Art. 8.

(1) For registration for the promotion examination, the candidate shall submit a file comprising the following documents, in accordance with Government Decision No. 1569/2024:

- a) the signed application for registration for the examination, to which a statement on one's own responsibility regarding the truthfulness of the information presented in the file shall be attached;
 - b) the list of publications, papers, articles/studies and invention patents selected by the candidate according to their relevance to his/her own scientific research activities;
 - c) the verification sheet on compliance with the minimum standards, completed and signed by the candidate;
 - d) a copy of the doctoral diploma; if the diploma was not issued by a higher education institution in Romania, a copy of the certificate of recognition or equivalence thereof shall be submitted;
 - e) a copy of the identity document or any other document attesting the identity, according to the law, as applicable;
 - f) a copy of the marriage certificate or proof of name change, as applicable;
 - g) a statement on one's own responsibility stating that, during the last 3 years prior to registration for the promotion examination, the candidate has not been sanctioned for committing a serious breach of good conduct in RDI activity as provided in Art. 52 para. (8) of Law No. 183/2024;
 - h) the curriculum vitae signed by the candidate;
 - i) the medical certificate attesting an appropriate state of health, issued by the candidate's family doctor or by authorized medical units no more than 3 months prior to the conduct of the examination;
 - j) the criminal record certificate;
 - k) the signed consent statement for the processing of personal data.
- (2) The candidate's curriculum vitae shall include:
- a) the studies completed and diplomas obtained;

- b) professional experience and relevant previous jobs held;
 - c) the research, development and innovation projects that he/she led as project director and the grants obtained, where applicable, indicating for each the funding source, the amount of funding and the main publications or invention patents resulting therefrom;
 - d) awards or other elements of recognition of scientific contributions;
 - e) a narrative description of the 3 most important achievements since the last promotion - maximum 3 pages.
- (3) The examination file must contain the list of publications, papers, articles/studies and invention patents considered by the candidate to be relevant to the field of the position for which he/she is applying. The list shall be structured as follows:
- a) a list of no more than 10 of the most relevant scientific publications, such as authored books, articles/studies/chapters, edited volumes, papers;
 - b) the list of invention patents and other industrial property titles;
 - c) the list of authored books and edited volumes;
 - d) the list of articles/studies published in extenso in journals from the main international scientific stream;
 - e) the list of other works and scientific contributions.
- (4) The candidate's works that are not available in electronic format shall be attached in copy to the list of works (only the first page or the page mentioning the title of the work, the journal, the authors and the year of publication).
- (5) Standard forms for registration for the examination: the application for registration for the examination, the verification sheet on compliance with the minimum standards and the consent statement for the processing of personal data.
- (6) The examination file shall be submitted by the candidate in electronic format to the e-mail address indicated by INCD ECOIND in the announcement regarding the organization of the promotion examination, or in physical format at the institute headquarters.

Art. 9.

- (1) The secretary of the examination committee shall provide administrative support to the committee and shall be appointed by decision of the General Director of INCD ECOIND. The secretary shall not be a member of the examination committee and shall not take part in the committee's decisions.
- (2) The secretary of the examination committee shall register the examination file, communicate the registration number to the candidate and forward the file to the members of the examination committee.
- (3) The secretary of the examination committee shall check whether the examination file is complete on the day it is received and registered. If the examination file is incomplete, the secretary of the examination committee shall request clarifications from the candidate, and the candidate may complete the examination file until the expiry date of the period for submitting examination files.
- (4) The secretary of the examination committee shall forward to the appeals settlement committee any appeals received from candidates, where applicable.
- (5) In exercising the duties provided in Art. 8 para. (6) and Art. 9 para. (2) of this Regulation, the secretary of the examination committee shall cooperate with the human resources officers within INCD ECOIND.

Art. 10. A candidate's fulfilment of the legal conditions for appearing for the examination shall be certified by the legal opinion of the specialized department of INCD ECOIND after the examination committee verifies compliance with the standards, in accordance with the provisions of Art. 14 para. (3) of this Regulation.

Art. 11. Examination committee and appeals settlement committee

(1) The following persons are involved in the examination procedure:

- a) persons participating in the decision-making process regarding the appointment of the examination committee and of the appeals settlement committee;
 - b) persons participating in the professional or administrative assessment within the examination.
- (2) Persons who are the spouse, relative or in-law up to and including the third degree in relation to the candidate for the examination may not be involved in the examination procedure.

Art. 12.

- (1) The composition of the examination committee shall be established within five days from the approval of the organization of the examination and of the examination timetable.
- (2) The Scientific Director shall propose the nominal composition of the examination committee.
- (3) The examination committee for the CS I and CS II professional positions and grades shall consist of 5 members, scientific researchers or university teaching staff who have a professional grade or university teaching title at least equal to that of the position subject to examination, of whom at least 3 members are from outside INCD ECOIND.
- (4) The work of the examination committee shall be led by one of the two members of the examination committee affiliated with INCD ECOIND, who shall act as chairperson and shall be appointed by decision of the General Director.
- (5) The examination committee for promotion to CS III professional grades shall consist of at least 3 members, one of whom shall act as chairperson, scientific researchers having a professional grade at least equal to that of the position subject to examination.
- (6) The examination committee shall be approved by the Scientific Council and appointed by decision of the General Director of INCD ECOIND.
- (7) The decisions of the examination committee shall be taken by open vote of the members and must obtain the favorable vote of at least three members of the committee for CS I and CS II and of at least two members of the committee for CS III.

Art. 13.

- (1) The composition of the appeals settlement committee shall be established within five days from the establishment of the examination timetable.
- (2) The appeals settlement committee shall consist of a chairperson and two members, scientific researchers or university teaching staff, who shall settle appeals regarding procedural defects and the method of calculating the scores provided in the verification sheet on compliance with the minimum standards.
- (3) The members of the appeals settlement committee shall have a professional grade or university teaching title at least equal to that of the respective position and shall be specialists in the field of the disciplines for which the examination is organized or in related fields.
- (4) The Scientific Director shall propose the nominal composition of the appeals settlement committee for the respective positions. The appeals settlement committee shall be approved by the Scientific Council and appointed by decision of the General Director of INCD ECOIND.
- (5) The decisions of the appeals settlement committee shall be taken by open vote of the members and must obtain the favorable vote of at least two members of the committee.
- (6) Members of the examination committee may not be members of the appeals settlement committee.
- (7) The work of the appeals settlement committee shall be led by one of the members of the appeals settlement committee, who shall act as chairperson and shall be appointed by decision of the General Director.

Art. 14.

- (1)** The duration and completion of the examination shall be 15 days from the date of closing of registration for the examination at the level of the examination committee, and 45 days from the submission of the report of the examination committee and of the file containing the documents related to the examination to the Scientific Council.
- (2)** The examination committee has the obligation to complete the examination within the period provided in para. (1) of this Regulation.
- (3)** The promotion examination for obtaining the professional grades of CS II and CS I shall consist of the analysis of the examination file, verification of compliance with the conditions provided by law and the awarding of points based on a grid adapted to the specifics of the candidate's workplace activity, in accordance with the thresholds established by the minimum standards in Annex 2, and an interview.
- (4)** The examination for occupying the CS III position shall consist of the analysis of the examination file, verification of compliance with the conditions provided by law, a practical test, and the awarding of points based on a grid adapted to the specifics of the candidate's workplace activity, in accordance with the thresholds established by the minimum standards in Annex 2, and an interview.
- (5)** The Scientific Council shall analyze compliance with the procedures established by the institution's own examination regulation and shall approve the report on the examination by open roll-call vote.

Art. 15.

- (1)** The assessment process for obtaining the professional grade of CS III, CS II and CS I shall be conducted as follows:
 - a)** verification that at least two thirds of the minimum quantitative thresholds related to the minimum standards provided in ANNEX 2 have been exceeded by at least 50%, as well as verification that the other minimum thresholds established for CS III, CS II, respectively CS I have been met, in accordance with the provisions of Art. 4 para. (1);
 - b)** after analyzing the examination file, each member of the examination committee shall award a score based on a grid adapted to the specifics of the candidate's workplace activity; the score obtained by the candidate shall be mentioned next to each quantitative threshold established by the minimum standards;
 - c)** candidates who have met the legal conditions following the verification carried out according to the provisions of letter a) may be proposed for promotion;

Art. 16.

- (1)** The chairperson of the examination committee shall prepare a report on the examination, based on the assessment reports drawn up by each member of the examination committee, recording the results of the assessment process and proposing the granting of the professional research-development grade to the respective candidate.
- (2)** The report on the examination shall be signed by each member of the examination committee. The chairperson of the examination committee shall forward the report and the related documentation to the Scientific Council, which shall analyze compliance with the procedures established by the institution's own examination regulation and approve or reject the report on the examination by open roll-call vote.
- (3)** The scores awarded to candidates by the examination committee may not be modified by the Scientific Council.
- (4)** After approval of the report of the examination committee, it shall be forwarded to the General Director of INCD ECOIND.

(5) The result of the examination shall be communicated to the candidate within two working days from its completion.

Art. 17.

(1) The examination file for obtaining the professional research-development grades of CS II and CS I within INCDCOIND shall be transmitted to ANC, in physical or electronic format, with the signature of the General Director of INCDCOIND, for administrative analysis, after completion of the examination.

(2) If, following the administrative analysis, the examination file provided in para. (1) complies with the legal regulations in force, as well as with the provisions of INCDCOIND's own examination regulation, the specialized directorate of ANC shall forward the file to CCCDI within 15 days from the date of its receipt and registration with ANC.

(3) If, following the administrative analysis, it is found that the examination file provided in para. (1) is incomplete or does not comply with the legal regulations in force, as well as with the provisions of INCDCOIND's own examination regulation, the responsible specialized directorate of ANC shall return the examination file to the research organization. Within 15 days from the date of return of the file by ANC, INCDCOIND has the obligation to update it so that the legal provisions are complied with and to resubmit it to MEC.

(4) Verification and conformity endorsement of compliance with the minimum standards by the candidate declared successful following the examination for granting the professional research-development grades of CS II and CS I, for examinations conducted in research organizations, shall be carried out by CCCDI in accordance with the provisions of Art. 14 paras. (2) and (3) and Art. 20 para. (2) of Law No. 183/2024.

(5) Candidates dissatisfied with the CCCDI decision invalidating the results of the examination conducted in research organizations may submit an appeal to ANC, under the conditions provided in Art. 23 paras. (7)-(9) of Law No. 183/2024.

(6) The manner of establishing the appeals committee and the procedure for settling appeals shall be established by the regulation on the organization and functioning of CCCDI.

(7) Appeals shall be analyzed at the level of CCCDI by an appeals committee made up of specialists in the field of the disciplines for which the examination was organized or in related fields, other than those who initially verified the examination file. ANC shall approve the CCCDI decision regarding the settlement of the appeals analyzed within 15 days from the date of receipt of the CCCDI decision.

Art. 18.

(1) The candidate may file an appeal within two working days from the communication of the result by the examination committee.

(2) The appeal shall be formulated and transmitted to the same e-mail address to which the examination file was transmitted, with acknowledgement of receipt and communication of its registration number. The appeal shall be forwarded to the appeals settlement committee by the secretary of the committee.

(3) The appeals settlement committee shall analyze the issues in the appeal submitted and settle it within two working days from its registration.

(4) The chairperson of the appeals settlement committee shall prepare a report based on the reports drawn up by each member of the committee.

(5) The report on the appeals submitted shall be signed by each member of the appeals settlement committee. The chairperson of the appeals settlement committee shall forward the report and the related documentation to the Scientific Council, which shall analyze compliance with the procedures

established by the institution's own examination regulation and approve or reject the report on the appeals by open roll-call vote.

(6) The report of the appeals settlement committee shall be forwarded by the Scientific Council to the General Director of INCD ECOIND, after which the final results of the examination shall be published.

(7) Notifications submitted to ANC-MEC regarding failure to meet the minimum standards and the organization's own standards, as applicable, as well as failure to comply with the provisions of these methodological norms, shall be analyzed in accordance with the provisions of Art. 14 paras. (6)-(8) of Law No. 183/2024 and the procedure for verifying notifications, approved by order of ANC-MEC.

Art. 19.

(1) Following validation of the result of the examination conducted within INCD ECOIND, the General Director shall issue the decision on appointment to the position and granting of the professional research-development grade of CS III to the promoted candidate, in accordance with the provisions of Art. 10 of Law No. 183/2024.

(2) Following validation of the examination result, the General Director of INCD ECOIND shall issue the decision on appointment to the CS II and CS I position of the promoted candidate, after the granting of the professional research-development grade by order of ANC-MEC, in accordance with the provisions of Art. 10 of Law No. 183/2024.

Art. 20.

(1) Each research organization within which a promotion examination has been organized shall annually prepare a synthetic report regarding the organization and conduct of the examination, which shall be transmitted annually, within 45 days from the end of the calendar year for which reporting is made, in electronic format, with a forwarding letter, to MEC, with receipt of a registration number.

(2) The persons involved in the examination procedure, according to the provisions of Art. 11, shall be accountable to the management of the research organization for the proper conduct of the promotion examinations, under the conditions of compliance with the quality, ethics and professional deontology norms of RDI staff and with the legislation in force.

Art. 21.

(1) This Regulation does not contain discriminatory provisions concerning candidates with regard to: sex, age, ethnic or social origin, political or religious orientation, citizenship, disabilities, social or economic status or other types of discrimination.

(2) This Regulation constitutes Edition 1, Revision 0 and was prepared based on the Methodological Norms regarding the organization of the promotion examination for obtaining the professional grade by research, development and innovation staff in research organizations, set out in Government Decision No. 1569/2024.

ANNEX 1 - Minimum quantitative thresholds related to the minimum standards for the promotion examination for obtaining the professional grade of CS I, CS II and CS III by RDI staff within INCD ECOIND

ANNEX 2 - Minimum standards for the promotion examination for obtaining the professional grade of CS I, CS II and CS III by RDI staff within INCD ECOIND

ANNEX 2.1 - Verification sheet on compliance with the minimum standards for the promotion examination for obtaining the professional grade of CS I

ANNEX 2.2 - Verification sheet on compliance with the minimum standards for the promotion examination for obtaining the professional grade of CS II

ANNEX 2.3 - Verification sheet on compliance with the minimum standards (self-assessment sheet) for the promotion examination for obtaining the professional grade of CS III

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ANNEX 1

Minimum quantitative thresholds related to the minimum standards for the promotion examination for obtaining the professional grade of CS I, CS II and CS III by RDI staff within INCD ECOIND

Excerpt from the Examination Regulation

Art. 4 para. 1, letter a) Scientific researchers with higher education, with an individual employment contract for an indefinite period, who exceed by at least 50% at least two thirds of the minimum quantitative thresholds provided in ANNEX 1 related to the minimum standards provided in ANNEX 2 for the immediately higher professional grade, established by INCD ECOIND in the case of the professional research-development grade of CS III, respectively by CCCDI in the case of the professional grades of CS II and CS I, and who meet the other minimum standards in ANNEX 2 for the immediately higher professional grade, may take the examination for promotion to the immediately higher professional grade within INCD ECOIND, with which they have an individual employment contract for an indefinite period, and shall be appointed to the position corresponding to the professional grade obtained by examination, by concluding an addendum to the existing individual employment contract.

A. MINIMUM QUANTITATIVE THRESHOLDS for Scientific Researcher Grade I - CS I (R4) and Scientific Researcher Grade II - CS II (R3) - until their preparation by the RDI Consultative College, the legislation in force shall apply.

B. MINIMUM STANDARDS / MINIMUM THRESHOLDS for Scientific Researcher Grade III - CS III (R2)

The minimum standards and minimum thresholds for CS III are provided in Table 1.

Table 1. Minimum standards for CS III

MINIMUM STANDARD		Minimum threshold (points)	Threshold exceeded (minimum 50%)	Score obtained
1. Contribution to national research projects	- project director / project manager	1.50		
	- activity manager	1.00		
	- team member	0.50		
TOTAL		3 points	minimum 4.5 points	
2. Participation in international / European / structural projects	- project director / project manager	2.50		
	- activity manager	1.50		
	- team member	0.75		
TOTAL		4.75 points	minimum 7.125 points	
3. Project proposals	- project director / project manager	0.10		
	- activity manager	0.05		
	- team member	0.025		
TOTAL		0.175 points	minimum 0.263 points	
4. Results obtained in research activity	- Technologies	0.50		
	- Studies (including: environmental assessments, in-house works)	0.20		
	- Methods / Methodologies	0.30		

	- Services	0.20		
TOTAL		1.2 points	minimum 1.8 points	
5. Scientific publications	main author / co-author			
	- non-indexed journals	0.25 / 0.10		
	- BDI-indexed journals	0.50 / 0.20		
	- ISI-rated journals (Q3/Q4)	1.00 / 0.30		
	- ISI-rated journals (Q1/Q2)	4.00 / 2.00		
	- published books	2.00 / 1.00		
	- book chapters	1.00 / 0.50		
TOTAL		8.75 / 4.1 points	minimum 13.125 / 6.15 points	
6. Innovation activity	main author / co-author			
	- national patent application	0.50 / 0.25		
	- international patent application	0.80 / 0.40		
	- national patents obtained	3.00 / 1.50		
	- international patents obtained	5.00 / 2.50		
TOTAL		9.3 / 4.65 points	minimum 13.95 / 6.975 points	
7. Communications at scientific events	main author / co-author			
	- non-indexed	0.10 / 0.035		
	- BDI-indexed	0.20 / 0.070		
	- ISI Proceedings	0.30 / 0.10		
TOTAL		0.6 / 0.205 points	minimum 0.9 / 0.308 points	
8. Professional training	- Postdoc	1.50		
	- Professional development course / national or international training internship on a specific topic (more than 5 days)	2.00		
TOTAL		3.5 points	minimum 5.25 points	
9. Member of scientific committees, awards obtained	- member of scientific committees (national / international)	0.30 / 0.50		
	main author / co-author			
	- awards obtained at exhibitions, fairs, etc. - national	0.20 / 0.10		
	- awards obtained at exhibitions, fairs, etc. - international	0.40 / 0.20		
TOTAL		0.9 / 0.8 points	minimum 1.35 / 1.2 points	

Minimum standards for the promotion examination for obtaining the professional grade of CS I, CS II and CS III by RDI staff within INCDCOIND

A. MINIMUM STANDARDS for the promotion examination - Scientific Researcher Grade I - CS I (R4) and Scientific Researcher Grade II - CS II (R3) - until their preparation by the RDI Consultative College, the legislation in force shall apply.

B. MINIMUM STANDARDS AND CRITERIA for Scientific Researcher Grade III - CS III (R2)

Criterion I.

Assessment by the direct supervisor: minimum threshold: rating “good” in the last 4 years (for the candidate who worked at INCDCOIND) or from the date of employment.

- The criterion is eliminatory and is not graded.

Criterion II.

Analysis of the file and assessment of the activity

1. Research activity - minimum threshold: 2 research projects or 2 themes/activities within research projects as project director/project manager/theme/activity manager or 2 environmental studies as study manager. The role of project phase manager shall also be considered if the phase had a single activity/theme for which no other manager was appointed;

2. Scientific contribution - minimum threshold:

- 3 published articles, of which at least 1 article published in an ISI-rated journal, or 1 granted patent;
- 4 communications published in the proceedings of national / international scientific events;
- at least 4 papers published as main author;

“Minimum threshold” means the mandatory condition for meeting the criterion and is graded with mark 8.

Criterion III.

Practical test: Preparation of a proposal for an RDI project according to the information package of PNCDI IV, Programme 5.7, Subprogramme 5.7.1 - Experimental Demonstration Project (PED); the project proposal shall be prepared in Romanian or English;

- Minimum threshold: 80 points (mark 8)

Criterion IV.

Oral test - interview: the candidate's answers shall be assessed with reference to the project proposal, his/her activity in the field and the general activity of the institute;

- Minimum threshold: mark 7

Criterion V.

MINIMUM STANDARDS (Table 1)

1. Contribution to national research projects
2. Participation in international / European / structural projects
3. Project proposals
4. Results obtained in research activity
5. Scientific publications
6. Innovation activity
7. Communications at scientific events

8. Professional training

9. Member of scientific committees, awards obtained

Remarks: Criterion V is considered fulfilled if the score obtained exceeds by at least 50% the minimum threshold for 6 standards out of the total of 9 minimum standards.

- The assessment is performed by the committee members based on the criteria, the minimum standards and the portfolio of works;
- Criterion V is considered fulfilled if at least two thirds of the minimum quantitative thresholds provided in Table 1, related to the 9 minimum standards, are exceeded by at least 50%.
- Proof of the capacity of project director/project manager or activity/theme manager/project phase manager or environmental study manager is the page containing the title of the work and the signature sheet of the endorsed work / the statement of the project manager.

The final mark shall be calculated as the average of the marks obtained for Criteria II-IV. The minimum mark for admission: 8, provided that for Criteria II-IV the candidate has obtained a mark equal to or higher than the minimum threshold. In addition, the candidate is considered promoted if he/she meets the minimum standards under Criterion V.